



POSITION DETAILS			
Position Title:	Governance research coordinator	Office Location:	Phnom Penh, Cambodia
JOB DESCRIPTION			
Pact Overview			
<p>At the heart of Pact is the promise of a better tomorrow. The promise of a healthy life. Of a decent livelihood. Of sustainable natural resources that benefit communities. Now more than ever in its 42-year history, Pact is helping millions of people who are poor and marginalized discover and build their own solutions and take ownership over their future. Pact enables systemic solutions that allow those who are poor and marginalized to earn a dignified living, be healthy, and take part in the benefits that nature provides. Pact accomplishes this by strengthening local capacity, forging effective governance systems, and transforming markets into a force for development.</p>			
Department Overview			
<p>Pact is recruiting a governance research coordinator that will lead an action-oriented research agenda to inform strategic decision making in Pact’s local governance system strengthening activities. The Coordinator will work in close collaboration with Pact’s governance programs team, as well as with a variety of implementing partners and other key stakeholders.</p>			
Position Purpose			
<p>The Coordinator will serve as the lead for advancing Pact’s learning and research agenda. They will be responsible for establishing and maintaining the learning agenda over time, conducting rapid research exercises through diverse methodologies, and producing written high-quality briefs about key learnings and recommendations.</p>			
Key Responsibilities			
<ul style="list-style-type: none"> • Consult with key stakeholders to develop understanding about priority learning and research needs in the area of local governance systems, decentralization, and social accountability. • Establish and maintain a clear learning agenda composed of strategic and action-oriented research questions. • Conduct primary and secondary research through diverse methodologies. • Produce written briefs with concise and evidence-based descriptions of key learning and recommendations. • Present learnings to internal and external stakeholders. • Ensure compliance with donor, Pact, and project-specific policies. • Perform other duties as assigned. 			
Requirements			
<ul style="list-style-type: none"> • Previous experience conducting action-oriented research using both qualitative and quantitative methods. • Demonstrated experience engaging with multiple stakeholders in support of decentralization and de-concentration reform. • Demonstrated ability to think critically and challenge programmatic assumptions. • High level of curiosity and keen attention for detail. • Excellent written and verbal communication skills in English. 			

Pact is an equal opportunity employer and does not discriminate in its selection and employment practices on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability, genetic information, age, membership in an employee organization, or other non-merit factors.