



POSITION DETAILS			
Position Title:	Health and Education Systems Specialists	Office Location:	Phnom Penh, Cambodia
Supervisor Name:	TBD	Supervisor Title:	TBD
New or Replacement:	New	Replacement for:	NA
Full or Part-Time:	Full	Project End Date:	TBD
Candidate Identified:	No	Date Posted:	

JOB DESCRIPTION

Pact Overview

At the heart of Pact is the promise of a better tomorrow. The promise of a healthy life. Of a decent livelihood. Of sustainable natural resources that benefit communities. Now more than ever in its 42-year history, Pact is helping millions of people who are poor and marginalized discover and build their own solutions and take ownership over their future. Pact enables systemic solutions that allow those who are poor and marginalized to earn a dignified living, be healthy, and take part in the benefits that nature provides. Pact accomplishes this by strengthening local capacity, forging effective governance systems, and transforming markets into a force for development.

Department Overview

Pact is recruiting health and education systems specialists with expertise in strengthening local systems to bring about improved service delivery.

Position Purpose

The Specialists will serve as technical and operational leads for interventions that support the vision of improving services in Cambodia’s health or education sectors. Pact is seeking multiple Specialists, and candidates must only demonstrate expertise in one technical area (i.e. health *or* education systems). The positions are contingent upon funding availability.

Key Responsibilities

- Provide technical inputs into project activities, including activity design, work planning, implementation, monitoring, and evaluation.
- Oversee day-to-day implementation of relevant project technical activities.
- Develop and maintain strong relationships with host country government, a range of local civil society organizations, technical organizations, and other relevant stakeholders.
- Ensure that project activities reflect innovative and impact-driven practices and provide technical quality assurance through training, mentorship, technical support, and capacity building.
- Provide leadership and technical oversight for the project’s sub-awards.
- Represent Pact at conferences, working groups, and meetings to support Pact’s thought leadership in Cambodia and the region.
- Promote knowledge sharing and learning in project activities, and among staff and project stakeholders.
- Ensure compliance with donor, Pact, and project-specific policies.
- Perform other duties as assigned.

Basic Requirements

- At least 5 years of experience in a senior technical role working to strengthen health and/or education systems for improved service delivery, in Cambodia.
- Successful track record in building capacity of civil society organizations and local government in health and/or education system strengthening.
- Ability to establish strong working relationships with government officials at all levels, civil society leaders, governments, media, and international donors.
- Bachelor’s degree in a relevant field, such as public health, education, political science, or public administration.
- Professional level English ability - both written and oral.



Preferred Qualifications			
<ul style="list-style-type: none">• Demonstrated prior experience in supporting good governance or decentralization efforts in Cambodia.• Experience managing donor-funded programs and project staff.• Master's degree in a relevant field, such as political science, public administration, public policy, communications, media, or public relations.• Fluency in Khmer strongly preferred.• Experience working on USAID contracts and cooperative agreements.			
Reviewed for Accuracy By:			Date:

Pact is an equal opportunity employer and does not discriminate in its selection and employment practices on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability, genetic information, age, membership in an employee organization, or other non-merit factors.